

NATIONAL
TUBERCULOSIS AND LEPROSY TRAINING
CENTRE, ZARIA
NIGERIA.



The centre is a 140 beds capacity hospital and busy GOPD for TB, TB/HIV and Leprosy patients for participants experience during practical sessions.

2010 course:

Leadership and management course for TB & HIV/AIDS program managers

Date:

July 26th – Aug 6th 2010 (2 weeks)

Target groups

- TB program managers
- HIV/AIDS program managers
- Minimal work experience within the Program: 2 year
- Basic computer skills (knowledge of Word and Excel)



Language: English

Training objectives

Knowledge

1. Explain the steps in program planning process
2. Describe the differences and uses of strategic and operational planning.
3. Describe the role of a manager within a TB and HIV/AIDS control program
4. Understand the changing roles and recognize the skills and knowledge required by managers.
5. Learn how to develop and monitor budgets
6. Describe program monitoring and use of data for decision-making
7. Interpret the different indicators and targets for TB and TB/HIV collaborative activities
8. Demonstrate the use of performance gap analysis in program management
9. Describe the different components of supportive supervision
10. Explain the different components of quality assurance in TB and HIV program

Skills

1. Demonstrate accurate use of the following tools (SWOT analysis matrix, Stakeholders analysis, Priority setting matrix)
2. Designing an action plan
3. Prepare a program or supervision report
4. Demonstrate effective communication skills
5. Apply problem solving skills appropriately

Topics

1. Introduction - Emerging Issues in Management & Leadership
2. Introduction to TB CAP tools
3. MOST Tool
4. Overview of Management: The Role of a Manager and a Leader
5. How to Motivate and Delegate
6. Program Planning: What Managers Need to Know, application of management tools
7. The Role of Communication in a TB and HIV/AIDS Program
8. Developing and Monitoring Program Budgets
9. Program Monitoring and Data Use for Management
10. Procurement and logistic management
11. The Role of Reporting in program management
12. Staff Supervision, Performance Appraisals and Feedback
13. Basic concept on HRH
14. Strengthening Quality Assurance and Improvement in TB & HIV programs

Training methodology

The training is participatory and based on the principals of active learning.

- Case studies (based on country data)
- Practical demonstrations
- Field trips



Logistics;

Participants will be pick from the different arriving airports in Nigeria to the training school.

In case of illness during the participants stay, participants would be attended-to by the

Medical Officer of the Centre and the centre will be responsible for their medications.

Accommodation

Participants will stay at the student guest house of the centre.



Contacts:

Dr J. O. Obasanya

The Principal.

Email: joobasanya@hotmail.com

Dr M. Gidado

Training coordinator,

Email; gidadomansu@yahoo.com.au

Tel; +2348033109980

